



JOY CARPETS, INC.

Dedicated to Environmental Stewardship

Joy Carpets understands the importance of environmental stewardship and its relationship to a successful business. We are committed to operating our facilities in an environmentally sustainable manner, and in a manner that protects the health and safety of our associates and the public.

Our environmental commitment is driven by a holistic approach to sustainable operations, not simply focusing on recycling alone. Joy Carpets reaches beyond recycling in an effort to reduce our company's environmental footprint. Our vision and progress to achieving the goal of full sustainability focuses on the following:

- Environmentally friendly products
- Review of our products' supply chain
- Extending product life cycle
- Use of recycled packaging
- Reducing waste to landfill
- Reducing energy consumption and water usage
- Use of alternative energy sources
- No carpet to landfill commitment
 - Recycling carpet into new products
 - Donating carpet for charitable re-use

Additionally, Joy Carpets is committed to establishing a strong foundation of environmental values with our families, associates, and communities to ensure the long-term conservation of our earth's natural resources.